



THE FLASH

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THE 15TH Certified Human Resource Professionals (CHRP) Examinations

The 15th Certified Human Resource Professional (CHRP) examinations, held from the 12th to the 20th of June 2024, marked a significant milestone in the history of professional HR certification.

This examinations was carried out in seven centre around the country; Nairobi (KCA University), Nanyuki (Kenya institute of Management-KIM), Thika (Mt Kenya University), Eldoret (Mt Kenya University), Nakuru Mt Kenya), Mombasa (CHRM college) and Kisumu (Maseno University) for both the Old and Revised CHRP curriculum.

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The examinations were not only a testament to the rigorous preparation and commitment of the candidates but also a reflection of the robust administrative efforts by the Human Resource Management Professionals Examination Board (HRMPEB). This year's exams were a resounding success, characterized by full compliance with examination requirements, zero instances of cheating, and a notable change in venue that was met with widespread approval. One of the most commendable aspects of this year's CHRP examinations was the exemplary conduct demonstrated by the candidates. There were no reported cases of cheating, underscoring the integrity and ethical standards upheld by the participants.

This achievement is particularly significant in an era where academic dishonesty can undermine the value of professional certifications. The candidates' adherence to examination protocols ensured that the CHRP designation remains a respected and credible marker of

HR expertise.

A key highlight of the June 2024 CHRP examinations was the change of venue from KEMU University to KCA University Town Campus. This decision was made in response to feedback from students based in Nairobi, who had raised concerns about the suitability of the previous exam center. HRMPEB listened attentively to these grievances and acted decisively to ensure a better examination environment.

The transition to KCA University Town Campus proved to be a wise decision. The new venue provided a more conducive atmosphere for the exams, which was appreciated by the students. Feedback from the candidates has been overwhelmingly positive. Many expressed their satisfaction with the HRMPEB's responsiveness and willingness to address their concerns. Jane Mwangi, one of the examinees, noted, "The change to KCA University Town Campus made a huge difference. The environment

was calm, and the facilities were excellent. It was clear that HRMPEB really listened to us, and I am grateful for that."

HRMPEB's role in ensuring the integrity and smooth conduct of the examinations cannot be overstated. From meticulous planning and coordination to addressing student concerns, the board's efforts were instrumental in the success of the June 2024 CHRP examinations. The seamless execution of the exams is a testament to our dedication to maintaining high standards in HR certification.

Dr. Leonard Kiragu, HRMPEB's head of Examinations, remarked, "We are incredibly proud of this year's candidates and the successful administration of the exams. Our goal has always been to uphold the highest standards of integrity and professionalism. The positive feedback from the candidates and the absence of any cheating incidents reflect the effectiveness of our measures and the commitment of the candidates."

Entry requirements for CHRP;

- a) Kenya Certificate of Secondary Education (KCSE) mean grade C+ and above.
- b) A Diploma in Human Resource Management or Business-related Diploma from a recognized examining body.
- c) A bachelor degree from a recognized university.
- d) Equivalent qualification as determined by KNQA.



As we celebrate the success of the June 2024 CHRP examinations, it is also an opportune moment to look forward. HRMPEB remains committed to continuous improvement, ensuring that future exams are conducted with the same level of excellence and integrity. The board will continue to engage with candidates, taking their feedback

seriously and making necessary adjustments to enhance the examination experience.

In conclusion, the June 2024 CHRP examinations have set a high benchmark for future exams. The combination of candidate integrity, effective administrative measures, and the positive impact of the new

venue underscores the collaborative effort that made this success possible. Congratulations to all the candidates, and a heartfelt thank you to all staff from HRMPEB for their unwavering commitment to excellence. We look forward to witnessing the continued growth and success of HR professionals in Kenya.

RESUME YOUR CHRP STUDIES TODAY

Students enrolled under the old curriculum who would have not completed their studies by November 2025 will be transitted to the Revised Curriculum



CBET DIPLOMA AND CRAFT CERTIFICATE IN HR

HRMPEB CBET Diploma and Certificate Programs

The Human Resource Management Professionals Examination Board (HRMPEB) in Kenya offers Competency-Based Education and Training (CBET) programs designed to enhance the skills and knowledge of HR professionals. These programs, leading to either a diploma or a certificate, are tailored to meet the dynamic needs of the HR sector, ensuring that graduates are well-equipped to handle contemporary HR challenges.

CBET focuses on developing specific competencies required in the workplace rather than just theoretical knowledge. This approach ensures that learners acquire practical skills that are directly applicable to their roles in human resource management. The curriculum is structured around real-world tasks and outcomes, fostering a hands-on learning experience that prepares graduates for immediate integration into the workforce.



Human Resource Management Professionals Examinations Board (HRMPEB).

DIPLOMA in Human Resource Management (TVET Competency-Based).

Effective Date: July 2022

HRMPEB Diploma in HRM (CBET)

The HRMPEB CBET Diploma in Human Resource Management is an advanced program aimed at individuals seeking to deepen their HR expertise. It covers a wide range of HR functions including:

- Talent Acquisition and Management: Strategies for recruiting and retaining top talent.
- Employee Relations: Techniques for managing workplace dynamics and resolving conflicts.
- Performance Management: Methods to assess and enhance employee performance.
- Compensation and Benefits: Designing competitive compensation packages.
- HR Policies and Compliance: Understanding legal and ethical HR practices.

This diploma is ideal for those aspiring to managerial positions or those looking to refine their strategic HR capabilities.

HRMPEB Certificate in HRM (CBET)

The HRMPEB CBET Certificate in Human Resource Management is designed for individuals at the entry level or those looking to gain foundational HR skills. The program typically includes modules such as:

- Introduction to HRM: Basic principles and functions of HR management.
- Recruitment and Selection: Processes involved in hiring employees.
- Employee Training and Development: Basics of fostering employee growth.
- HR Information Systems: Utilizing technology in HR operations.
- Workplace Health and Safety: Ensuring a safe work environment.

This certificate provides a solid grounding in HR practices and is suitable for those new to the field or supporting HR roles.



CERTIFICATE in Human Resource Management (TVET Competency-Based).

Effective Date: July 2022

Key Benefits of HRMPEB CBET Programs

1. **Practical Skills Development:** Emphasis on real-world applications ensures graduates can immediately apply what they've learned.
2. **Industry Relevance:** Curricula are regularly updated to reflect the latest trends and practices in HR.
3. **Professional Recognition:** Completing these programs can enhance career prospects and professional credibility within the HR industry.

Conclusion

The HRMPEB's CBET diploma and certificate programs are invaluable for those looking to advance their careers in human resource management. By focusing on competency and practical skill development, these programs ensure that graduates are not only knowledgeable but also proficient in the essential functions of HR.

CBET DIPLOMA AND CRAFT CERTIFICATE IN HUMAN RESOURCE MANAGEMENT

Enhance your career prospects by enrolling for, CBET Diploma In Human Resource Management and Craft Certificate in Human Resource Management. This courses equips the learner with relevant skills and attitude required in today's ever-changing world.

Entry requirements for CBET Diploma in HR;

- a) KCSE mean grade C minus (C-) and above or KCE Division III, KACE 1 principal and 1 subsidiary.
- b) A certificate in Human Resource Management or Business-related certificate course from a recognized institution.
- c) Equivalent qualifications as determined by Kenya National Qualifications Framework (KNQF).

Entry requirements for Craft Certificate in HR;

- a) Kenya Certificate of Secondary Education (KCSE) mean grade D and above.
- b) Equivalent qualifications as determined by Kenya National Qualifications Authority (KNQA).

Enrol today to take your HR Career to a greater height! For Information visit www.hrmpeb.or.ke or call 0799016630 || 0710560560

**Are you employed?
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to persue your CHRP
aspirations.**



PICTORIALS



HRMPEB Ag. CEO Margaret Nguu explaining about HRMPEB programs to PS state Department Public Service and Delivery Management Mr. Amos Gathecha and IHRM Chair CHRP Odero P. Dalmas during the IHRM 10th Annual Conference



HRMPEB Board Members at the IHRM 10th Annual HR Congress at Mombasa



HRMPEB Ag. CEO CHRP Margaret Nguu (far left) and Ag. Manager Examinations Dr. Leonard Kiragu (far right) with officials from Kabarak University.



HRMPEB Ag. CEO CHRP Margaret Nguu addressing the congregation during the IHRM 10th Annual HR Congress in Mombasa



HRMPEB Corporate communications officer Ms. Lauren Aseka during an outreach and publicity event.






On 18th June 2024, From left Mr. Luke Masinde (Principal Test Development Officer), Ms. Beatrice Odera (Accreditation and Quality Assurance Officer), Mr. Richard Ngetich (Head of Department Business studies- Kisii National Polytechnic) Mr. Alex Ondieki (Examinations Administration Officer/PA to the CEO) and Mr. Vincent Aganyo (Trainer Kisii National Polytechnic) posing for a photo after a consultative meeting on HRMPEB Programs.



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