



THE FLASH

A monthly Newsletter Publication of HRMPEB



From left Manager Test Development CHRP. Margaret Nguu, HRMPEB CEO CHRP Nicholas Kanisa, FIHRM, Executive Director IHRM Quresha Abdullahi and HRMPEB Chairperson CS Sharon Kisire during the release of 13th CHRP Examinations.

13th CHRP Examinations Results Release

HRMPEB released its 13th CHRP Examinations On 4th August 2023, in attendance was IHRM Executive Director CHRP Quresha Abdullahi who represented the Chief Guest CHRP. Odero P. Dalmas Chair Council, HRMPEB Chairperson CS. Sharon Kisire and HRMPEB Secretary/CEO CHRP Nicholas Kanisa, FIHRM. A total of 1,404 candidates were examined under the Old and the Revised CHRP Curriculum. This was an increase of 95 (7.25%) of the total candidature as compared to November 2022 series. Male candidates were 273 (19.4%) while female candidates were 1131(80.6%).

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RESULTS OF THE OLD CHRP CURRICULUM

1049 candidates sat for examinations under the Old CHRP Curriculum in CHRP Part I (level 1 and 2), CHRP Part II (level 3 and 4) and CHRP Part III (level 5 and 6). The male candidates were 204 (19.44%) while female candidates were 845 (80.56%). Highest Recorded Means of CHRP I, II and III under the Old Curriculum are as follows: In CHRP Part I, Human Resource Administration had a Mean Score of 71.01, in CHRP Part II, Learning and Development had a Mean Score of 66.51 and in CHRP Part III, Human Resource Research Project had a Mean Mark of 66.74.

RESULTS OF THE REVISED CURRICULUM

355 candidates sat for examinations under the Revised Curriculum in CHRP Part I (Section 1 and 2), CHRP Part II (Section 3 and 4) and CHRP Part III (Section 5 and 6). Highest Recorded Means of CHRP I, II and III under the Revised Curriculum are as follows:

In CHRP Part I, Human Resource Management had a Mean Score of 65.21, in CHRP Part II, Employee Relations and Labour Laws had a Mean Score of 65.65 and in CHRP Part III, Human Resource Consultancy and Advisory, a new industry responsive subject had a Mean Mark of 71.89. All students can access their results via student portal.

Article by the star.

The release of the results was held at a hotel in Nairobi and graced by HRMPEB CEO Kanisa Nicholas, HRMPEB board chair Sharon Kisire

and Institute of Human Resource Management (IHRM) Executive Director Quresha Abdullahi. Quresha represented the chief guest of the event, Dalmas Odero who is the IHRM national chairman. While releasing the results, HRMPEB board chair Kisire acknowledged that the Revised CHRP Program has successfully hit the ground and is progressively attracting large numbers of candidatures on its second series of administration. With the implementation of the Private Candidature Program, we expect the enrolment to double as this provides a more flexible, learner pathway in recognition that learning can also take place outside a formal classroom,” Kisire said. CEO Kanisa said the HRMPEB is set to register and examine its first batch of Private candidates, CBET Diploma, and Certificate in HRM in the November 2023 examination series.

“Private candidature aims to support the Board, build a workable private candidature framework, and at the same time offer Candidates who wish to achieve HRMPEB’s CHRP Qualification, an option to independently study on their own, meet syllabi requirements, and be examined and certified as CHRP’s conveniently and affordably,” he said.

HRMPEB has had 12 CHRP results released since its inception and results have been released to students manually where they pick their result slips from the Board unlike the 13th students will now get results through the portal.



CS. Sharon Kisire- Chairperson HRMPEB

CHANGE OF GUARD AT HRMPEB



CHRP. Nicholas Kanisa FIHRM- CEO HRMPEB

After a competitive interview, HRMPEB has a new Chief Executive Officer/Secretary CHRP Nicholas Kanisa, FIHRM who officially began his duty on 10th July 2023.

Outgoing Ag. CEO CHRP Margaret Nguu handed over the instruments of management to the incoming CEO CHRP. Nicholas Kanisa FIHRM, witnessed by the Chairperson of the Board, CS Commissioner. Sharon Kisire. We take this opportunity to wish the new CEO all the best as he begins this journey and may his path to greatness be filled with grand success!

Congratulations!

Student registration portal

HRMPEB launched a new student portal. All student services are now fully digital.

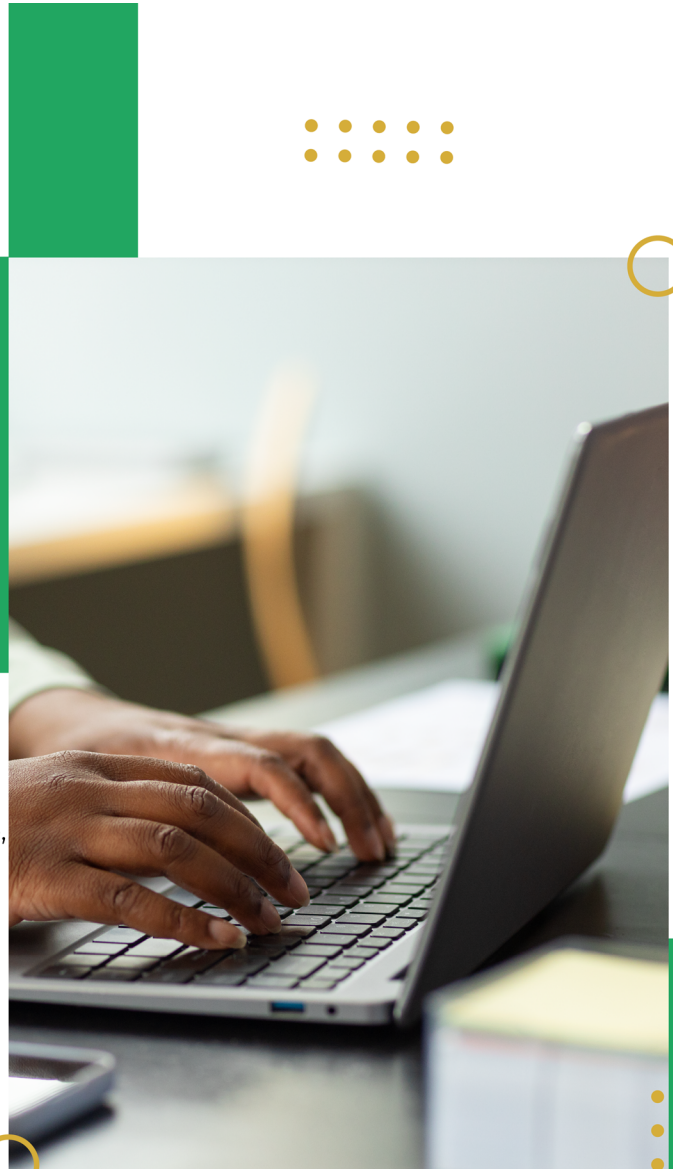


We are Digital

All HRMPEB student services are **Now** Available **Online** through the student portal. To create an account; Visit **www.hrmpeb.or.ke**, click student portal, input your names, ID number and email then a password will be sent to your email;

The services include:

- *Registration.*
- *Examination booking.*
- *Exemptions application.*
- *Fees payment.*
- *Examination results.*
- *Student Clearance.*



0710560560, 0799016630



info@hrmpeb.or.ke



www.hrmpeb.or.ke



@hrmpeb

Upcoming event.



4th CHRP CERTIFICATION CEREMONY.

Date: 19TH OCT 2023

Time: 9AM

Venue: KICC

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What is the process of applying for October 2023 CHRP Certification?

Being a CHRP finalist entails the following steps, which are listed in the following order:

1. All students who completed their studies are required to visit the official HRMPEB website from September 5, 2023 to check out provisional list of students who have successfully completed the required exams for certification.
2. Once you confirm your name on the provisional certification list, you seek clearance by filling the clearance form for examination and finance. You are further required to pay a certification fee of Ksh4,500 to cater for certification expenses.

Continuation

3. Your name will be published and gazzeted in the Kenya Gazette, and a copy of the issue shall be issued to all students during the certification ceremony on 19th October 2023.

4. Subsequently, when you attend the certification ceremony to receive the honour of being publicly recognized as a Certified Human Resource Professional.

5. Fourteen (14) days after the ceremony, you'll be issued with a CHRP certificate and transcripts

Difference between Certification and Graduation.

HRMPEB is established under an act of parliament in HRMP Act No. 52 of 2012 to develop curricula, examine and certify HR Professionals. Further, it is accredited by KNQA as a Qualification Awarding Institution (QAI). Therefore certification is the sole and cardinal responsibility of HRMPEB.

Why certification ceremony?

Certification Ceremony has been a long-held tradition and highly treasured event authorized by the Board since its inception.

Certification is a one in a lifetime event that HRMPEB's students have held to and embraced heartily as a critical moment in time worthy of their celebration and remembrance.

To create public awareness on Human Resource professional qualifications, provide employers with a reference list of qualified HR professionals in Kenya. This provides accountability and transparency to the public about the number and identity of qualified finalists that are joining the market.

Pictorials.



HRMPEB staff during a CSR planting trees exercise at Lekuruki Ngong Forest



HRMPEB staff during the Public Procurement Regulation Authority training on 22nd August 2023



Communication



COMMUNICATION TO CHRP STUDENTS

All continuing Certified Human Resource Professionals (CHRP) students are hereby notified of the following:

1) Rescheduling of Exam booking

November 2023 Examinations series booking has been rescheduled to commence from **30th August to 15th October 2023.**

2) Examination booking

Candidates intending to sit for November 2023 Examinations will self-book for examinations through the HRMPEB online student portal.

3) Late Examination booking.

The closing date for late entries for November Examinations is **30th October 2023.** Late examination registration/booking shall attract additional 25% of the prescribed examinations fees per paper.

4) How to access the student portal & book for Examinations

Visit www.hrmpeb.or.ke, select student portal, log in if you've created an account. To create an account; Click student portal, input your names, ID number and email then a password will be sent to your email.

To book;

On the student portal dashboard;

- Select exam booking option.
- Reload available papers.
- Select & submit papers you want to book and
- Appropriately comply with all other instructions/options as guided including **fee payment** before submitting the booking application.

For assistance/ inquiry please contact us through examinations@hrmpeb.or.ke or call us **0799016630/0710560560**



NOTICE ON CLOSURE OF HRMPEB PAYBILL NUMBER & ONBOARDING OF HRMPEB SERVICES ON e-CITIZEN PLATFORM

Following the Government directive to have all government service payments through e-citizen. HRMPEB wishes to inform all stakeholders on the closure of the HRMPEB **paybill number 488700** and the ongoing process of onboarding the following services on the e-citizen platform;

✓ Examination booking.	✓ Student registration renewal.
✓ Exemptions.	✓ Accreditation application fee.
✓ Annual renewal fees.	✓ Accreditation renewal fee.
✓ Student registration.	✓ Student re-activation fees
✓ Sales of Materials	✓ Tender purchase fee
✓ Certification Award fee.	✓ Deferment fees.
✓ Student ID card replacement	✓ Late registration fees.
✓ Remarking fee.	

Students are advised to use the bank option as we intergrate our system with e-citizen. For remittance of fees, students are urged to use the following bank account.

N/B; A system generated invoice is required to use the bank option.

NCBA 3737360018
KCB 1297464125

We shall advise on the use of the e-citizen **Mpesa paybill 222222**. We appreciate your support during this transition period.

CHRP. Nicholas Kanisa, FIHRM
Secretary/ Chief Executive Officer



CONTACTS

0799016630 or 0710560560

Email: info@hrmpeb.or.ke

Location: 1st Floor Mwalimu
Towers, Hill Lane-Off Mara Road,
Upperhill.

www.hrmpeb.or.ke